

## BYLAWS

### Blackstone Valley Community Concert Band, Inc.

A Non-Profit Association

Rev. January 28, 2016.

#### ARTICLE I - Name.

The name of this organization shall be "The Blackstone Valley Community Concert Band" hereinafter referred to as "*The Band*".

#### ARTICLE II - Membership.

Any person who plays a brass, woodwind, or percussion instrument may request to be a member of *The Band*. Audition is not required.

#### ARTICLE III - Purpose.

- (1) To provide an avenue for the extension of musical studies and lifetime enrichment for instrumentalists of all ages and abilities.
- (2) To promote traditional concert band repertoire through rehearsals and performances.
- (3) To supply musical accompaniment to special events for the benefit of the musicians and the public.

#### ARTICLE IV - Limits.

*The Band* shall only engage in any activities consistent with maintaining an organization exempt from Federal income tax under the Internal Revenue Code. It shall not engage in any activities prohibited by law. Even though *The Band* will participate in a variety of civic functions, it will not align with any political, religious or ethnic causes.

#### ARTICLE V - Meetings.

- (1) Annual Meeting. *The Band* shall hold an annual meeting in September of each year. The President shall call the meeting and shall designate the time and place of such meeting. The members present shall constitute a quorum.
- (2) Special meetings. Special meetings may be called by the President as needed.
- (3) Votes. Each member of *The Band* shall have one vote.
- (4) Board of Directors. The last Thursday of every month, the Board of Directors shall meet after an abbreviated rehearsal to discuss the business and activities of *The Band*. The Directors present shall constitute a quorum. The date and time of any Board meeting may be changed by the consent of a majority of the Directors.

ARTICLE VI - Board of Directors.

- (1) Number. The number of Directors of *The Band* shall be five (5). This number may be increased by increments of two at any time by majority vote of *The Band*.
- (2) Election. The Board of Directors shall be elected by the members at the annual meeting. Initially, one director shall be elected for a one-year term, two Directors shall be elected for a two-year term, and two Directors shall be elected for a three-year term. Thereafter, the Directors shall serve three-year terms. The Board of Directors shall have general charge of all *Band* affairs. Directors shall be members of *The Band*. The term for all Directors and elected officers shall begin on the first day of October except in cases where a Director or officer is replaced due to a resignation, etc.
- (3) Compensation. No Director shall receive compensation for any service(s) rendered to *The Band* as a Director; provided however, that a Director may be reimbursed for expenses incurred in the performance of duties as a Director to the extent such expenses are approved by the Board of Directors.
- (4) Resignation and Removal. A Director may resign at any time by delivering written notice to the Board of Directors. Any Director elected by the members may be removed at any time, with cause, by the vote of the majority of board members. If vacancies occur in the Board of Directors, the remaining Directors may appoint a Director to fill the vacancy until the next meeting of *The Band*.
- (5) Informal Action by Directors. Any action that is required or permitted to be taken at a meeting of the Board of Directors, either regular or special, may be taken without a meeting if a consent in writing and/or email, setting forth the action so taken, shall be signed and/or acknowledged by all Directors, and a record to remain on file until the next annual meeting.
- (6) Duties. The duties of the Board of Directors shall be to oversee the business and activities of *The Band* in accordance with the articles of association.

ARTICLE VII - Officers.

The officers of *The Band* shall consist of a President, Vice-President, Secretary, and Treasurer, who shall be elected by the members of *The Band* at the annual meeting. Officers must be members of *The Band*. A Director may serve as an officer. The positions of Secretary and Treasurer may be combined and held by one person. The term of the officers shall be one year and elections shall be concurrent with elections to the Board of Directors. Officers will be elected by *The Band*. Positions such as Librarian and Webmaster shall be appointed by the Board of Directors. Any vacancies that occur by resignation or removal shall be filled through a special election of the entire band.

ARTICLE VIII - Amendment.

Except as otherwise provided by Massachusetts General Law, by the Articles of Association, or by these Bylaws, the Bylaws may be amended or altered by the members upon affirmative vote of a majority of members of the Board. The bylaws will be made available upon request and on the band website.

ARTICLE IX - Operating year.

The operation year of *The Band* shall begin the first day of September of any year and conclude the thirty-first day of August of the following year.

ARTICLE X - The Conductor.

- (1) The Board of Directors shall engage the services of a conductor to direct *The Band* during rehearsals and performances.
- (2) Hiring. The Board of Directors shall assign a search committee to solicit candidates for the position of conductor who may be recruited from within the membership of *The Band* or from outside *The Band*. Each candidate shall be interviewed by the search committee and the President of the Board of Directors. Said interview shall include, but not be limited to, the candidate(s) directing a rehearsal of *The Band* in order to demonstrate competency. The input of the entire band will be considered, but will not be the deciding factor for any candidate. Final selection of a conductor from the available candidates shall be by majority vote of the Board of Directors.
- (3) Compensation. The Board of Directors, or its representative(s), shall negotiate with the selected finalist the amount and frequency of compensation. The Contract derived from said negotiations shall be approved by a majority vote of the Board of Directors before said contract shall take effect.
- (4) Resignation and Removal. The Board requests that the Conductor resigns by delivering written notice to the Board of Directors in a sufficient amount of time prior to next scheduled performance. The conductor may be removed at any time, with cause, by the vote of the majority of the Board of Directors.
- (5) Upon termination of the Contract (either through resignation or removal for cause), the Conductor and the Board of Directors shall each use their best efforts to have all property of *The Band* in the Conductor's possession promptly returned to *The Band*. Such property includes, but is not limited to, musical scores, baton(s), music stand(s), or instruments supplied by The Board or *The Band*.

Comment [Comment1]: .

IN WITNESS WHEREOF, the undersigned, constituting the Officers of the Board of Directors of The Blackstone Valley Community Concert Band have executed these amended Bylaws this 28<sup>th</sup> of January.

Diane Lockwood, President

Stephanie Briggs, Vice-President